

MINUTES
WELD COUNTY COUNCIL
December 18, 2023

The Weld County Council met in regular session in full conformity with the Weld County Home Rule Charter at 6:30 p.m., Monday, December 18, 2023, at the Weld County Administration Building, 1150 O Street, Greeley, CO.

ROLL CALL:

The meeting was called to order by President James Welch. Councilmembers Cindy Beemer, Nancy Teksten, Elijah Hatch and Trent Leisy were present, constituting a quorum of members. Also present was Council Secretary Linda Kane.

APPROVAL OF AGENDA :

Councilmember Leisy made a motion to approve the agenda, seconded by Councilmember Hatch and carried.

APPROVAL OF DOCUMENTATION:

Approval of November Minutes

Councilmember Hatch made a motion to approve the November 20 minutes, it was seconded by Councilmember Leisy, and the motion carried.

Approval of 3rd Quarter RTTP


Councilmember Beemer made a motion to approve the 3rd quarter Report to the People, it was seconded by Councilmember Teksten, and the motion carried.

REVIEW PROGRAM:

Kevin Ross, Weld County Board of County Commissioners

Commissioner Ross gave a year-in-review glimpse into the commissioners' business during the last year.

There were 6 key focus point:

- 1) Strategic plan. This included input from leadership, elected officials and employees.
- 2) Enterprise Resource Planning. Software in Human Resources is being updated and replaced. The payroll system and benefits package is being explored.
- 3) Facilities Master Plan.
 Weld is one of the top five fastest growing counties in the nation. We continue to look at ways to improve our facilities, Mr. Ross said. He said as the county continues to grow and double in size, the county will need to continue providing services to residents.
- 4) Employee Engagement. The county issued a satisfaction survey and 60 percent of employees participated, pleasing the commissioners.
- 5) Strategic Investment in Weld County. In 2023, the county bought several pieces of ground, some to use as storage for large vehicles.
- 6) Artificial Intelligence. Ways in which AI could improve county practices is being explored.

Mr. Ross said commissioners feel the future of Weld County is bright. The county wants to be an employer of choice.

To see a breakdown of Mr. Ross's presentation, **see addendum 1.**

PUBLIC COMMENT:

Bob Grand, of Keenesburg, said he lives in district 3. He said if Commissioner Lori Saine did nothing wrong she should be reinstated, but if she did something wrong she should resign.

Commissioner Lori Saine expanded on Commissioner Ross's presentation. She said it's important to benchmark efficiencies. She said the county wants to be the employer of choice. She said it's often less expensive to keep a current employee than to hire another one.

OLD BUSINESS:

There was none.

NEW BUSINESS:**Set date for January meeting**

Councilmember Hatch made a motion to set the January meeting for January 22, it was seconded by Councilmember Beemer, and the motion carried.

Coordinator Reports/Councilman Reports

There were none.

Bills

Councilmember Leisy made a motion to approve the phone bill, it was seconded by Councilmember Hatch and carried.

- Weld County Phone Bill for November \$25.00

Councilmember Beemer made a motion to approve the advertisement, it was seconded by Councilmember Teksten and carried.

- Advertisement for Notice of Council meeting \$47.52

ADJOURNMENT:

By acclamation, the meeting was adjourned at 7:21 p.m.

January 22, 2024

Council President, James Welch

Council Secretary, Linda Kane