

# WELD COUNTY COLORADO GOVERNMENT

Where passion meets purpose.

## CHIEF FINANCIAL OFFICER / DIRECTOR OF FINANCE



Weld County Government is actively recruiting for the CFO/Director of Finance position within our organization.

If you thrive in a fast-paced environment, value fiscal conservatism and accountability, and want to make a lasting impact, this may be the opportunity for you.



At Weld County, you will have a direct voice in shaping the future of one of the fastest-growing counties in the nation. You will collaborate on initiatives that improve the lives of residents—saving lives, assisting families in need, building safe roads, supporting business growth, and expanding skills—while helping guide a community poised for long-term success.

Weld County is proud of its strong economic foundation, built on agriculture, energy, and a growing business community. Agriculture remains the backbone of the county, providing vital food production and supporting rural communities, while oil and gas development contributes significantly to the region's economy and energy independence. These industries, combined with a culture of innovation and fiscal responsibility, create unique opportunities for leadership and impact.

If you are ready to join a growing county that values leadership, accountability, and public service—and to make a meaningful, lasting impact on a community and economy that matters—Weld County Government is the place to build your next great career.

Jill Scott

Weld County Chief Human Resources Officer and  
Director of Administration

### POSITION SNAPSHOT

**Annual Salary**  
**\$214,198.40 to \$299,894.40**

**Location**  
**Greeley, Colorado**

**Staff**  
**Manage 20 FTE**

**Report directly to**  
**the Weld County Board**  
**of Commissioners**

**Comprehensive**  
**benefits package**

**Fully-funded**  
**retirement plan**

**Access to our**  
**Employee**  
**Medical Clinic**

**and more!**

## THE POSITION

The Chief Financial Officer (CFO) / Director of Finance is responsible for the overall financial management of Weld County. This role provides strategic leadership and hands-on oversight of the County's financial planning, reporting, and operations. The CFO will manage budgets, cash flows, investments, debt, and accounting functions, while ensuring compliance with applicable laws, policies, and GAAP standards. The CFO reports to the Weld County Board of County Commissioners (BOCC). This position serves as a key advisor to the Board of County Commissioners, Elected Officials, and Department Heads, providing clear and accurate financial analysis to support informed decision-making. In addition, the CFO oversees related functions including accounting, purchasing, treasury and tax collection, retirement plans, CDBG and other general services as assigned. This role requires a collaborative leader with both technical expertise and strong interpersonal skills to guide financial strategy, manage staff, and maintain Weld County's reputation for sound fiscal stewardship.

It is preferred applicants reside in Weld County or be willing to relocate within a mutually agreed timeline. To apply or to learn more about working for Weld County, please [visit our employment page](#) for the complete job description and to apply.

## THE CANDIDATE

This position requires a candidate with 10 years of financial experience, five of which must be in the public sector. A Master's Degree in Finance, Accounting, Public Administration, or related field is required. We desire a candidate with strong knowledge of GAAP and fund accounting. Government experience is required.

Our ideal candidate also has experience overseeing multi-functional teams including accounting, treasury and procurement. A successful track record of managing budgets, investments, and debt for a large organization is essential.

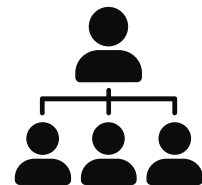
Required licenses and certifications include:

- Certified Public Accountant (CPA) strongly preferred.
- DL NUMBER - Driver License, Valid and in State Required

**OVERSEE  
ESTIMATED  
BUDGET OF  
\$720,000,000  
(2026)**



**LOCATED IN  
GREELEY,  
COLORADO**



**MANAGE  
20 FTE**

# WORKING AT WELD COUNTY GOVERNMENT

Where passion meets purpose.



**W**orking for Weld County affords you ample opportunities to learn, grow and thrive. Every employee at Weld County Government knows the work they do impacts the lives of our residents in meaningful ways, and that is a responsibility we are proud to carry. We also know, the work we do is done best as a team, which is why we are dedicated to creating a work environment that not only produces beneficial results for our residents but also for our employees.

Our robust wellness program encourages employees to maintain an active and healthy lifestyle, with incentives for participation. Our Employee Medical Clinic is available on our Greeley campus, as well as locations along the Front Range, and provides a convenient opportunity to receive both proactive and reactive health care.

The county distributes regular communication through our weekly employee email updates and through our interactive intranet full of employee features, wellness tips, and technology updates.

As a county, we value learning and gaining new skills to enhance your professional and personal knowledge, so we offer a variety of training courses which are available to all employees as well as a tuition reimbursement program for employees wanting to continue their college education.

Why do we do this? Because as a county employee, we want you to know we value you, your skills and your dedication.

When you work for Weld County, you become part of a much bigger picture; you aren't just another employee - you're part of our team. And a good team is made up of individuals who strive to continually support each other, encourage each other and work together to make the entire team successful.



**Competitive salaries**

**Fully-funded retirement plan**

**Comprehensive benefit package**

**Access to our Employee Medical Clinic**

[www.weld.gov/go/joinourteam](http://www.weld.gov/go/joinourteam)





# WELD COUNTY GOVERNMENT BENEFITS

Where passion meets purpose.



The benefits of working for Weld County extend far beyond simply earning a paycheck. We provide two medical plans to help your family stay on-top of your health and preventative care for everyday aches and pains, to dental checkups and procedures to vision needs. Choose from two Aetna Medical Plans - a Standard PPO (Preferred Provider Organization) or a High Deductible PPO with a Health Savings Account (HSA) funded by Weld County at \$1,000 annually for yourself and covered dependents and is pro-rated depending on benefit effective date. Our dental plan is offered through Ameritas. When you need vision care, turn to our Ameritas (Vision Service Plan). All of the medical plans we offer employees ensure financial flexibility, so you don't have to worry about the health needs of you and your family.

At Weld County, we have a fully-funded retirement plan that all employees participate in. In addition to that plan, Weld County offers both Traditional and Roth 401 (k) and 457 savings plans to aid you in meeting your retirement goals.

When you work for Weld County, you have access to benefits beyond medical plans, life insurance, retirement packages and paid time off. Employees looking to extend their education and job-related skill sets can receive a tuition reimbursement of \$300 per semester, up to \$900 annually. The county also offers discounts on various items such as cell phones, computers and more.

## WELD COUNTY RETIREMENT

Your future matters to us. At Weld County, we are committed to helping you build a secure retirement. That's why we pair your 9% mandatory contribution to the county's pension plan with an additional county contribution – creating a strong foundation for your financial well-being after your career.

[To view our most current insurance plans, please visit our medial plan page in the Join Our Team section of weld.gov.](#)



Weld County is dedicated to ensuring the future of our county is bright. That's why all departments are collaborating to make the following six objectives a priority within the next five years.

1

## **Ensure Healthy, Safe, and Livable Communities**

Invest in innovative and collaborative community partnerships that promote self-sufficiency and enable people to improve their quality of life, while providing a continuum of services that preserve, promote, and protect the health, safety, and environment of Weld County.

2

## **Balance Growth and Development**

Foster a healthy and resilient regional economy through collaboration and partnerships that encourages growth, attracts and retains businesses and talent, and creates opportunities for prosperity that enhance and support the quality of life in Weld County.

3

## **Plan for Resilient Infrastructure, Facilities, and Resources**

Design, maintain, continuously improve, and protect the county's roads, bridges, buildings, facilities, and resources to ensure safe, efficient access, use, transport, and availability by current and future generations in Weld County.

4

## **Be an Employer of Choice**

Implement flexible, creative and diverse methods of attracting, training, and retaining a workforce that is skilled, dedicated, and supporting employees in achieving their goals.

5

## **Provide Excellent, Cost-Effective Service Delivery**

Apply best practices, technologies, and systems in innovative, collaborative, and cost-avoidance/effective ways to provide excellent services and programs to our community today so that we are prepared for and remain resilient in the future.

6

## **Enhance Accessible Communication, Outreach, and Awareness**

Proactively communicate and engage with communities, employees, and governmental partners in a variety of ways that create dialogue, understanding and opportunities to educate, train, and create excitement about Weld County.

# LIVING IN WELD COUNTY

Where passion meets purpose.



**W**eld County is home to 32 municipalities ranging from charming small towns to thriving urban cities, so we have the perfect place for you to call home. The majority of our municipalities are an hour or less away from Denver, Cheyenne (WY), Rocky Mountain National Park, and Denver International Airport, making Weld County an ideal location to live, work, and play.

Weld County has no county sales tax and one of the lowest mill levies along the Front Range, which means you keep more money in your pocket.

We have 17 school districts and two colleges. The University of Northern Colorado is a 4-year university nestled in the heart of Greeley, and Aims Community College is a 2-year liberal arts and vocational college with campuses in Greeley, Windsor and Fort Lupton.

Two premier hospitals are located in Weld County: the North Colorado Medical Center and UC Health. We're also home to the Northern Colorado Oncology Center, a major cancer treatment facility in Colorado as well as its new Osteopathic Medical College.

Weld County offers a multitude of cultural assets for your entire family to enjoy. From award-winning craft breweries to captivating museums and historic sites to wide open spaces for walking, hiking and biking, there is always something to do in Weld County. Traverse the Pawnee National Grasslands or hike, bike and camp in St. Vrain State Park. Fill summer days with farmers' markets, community celebrations, music festivals, hot air balloon festivals, pro rodeo events, the Greeley Stampede and cap it off by checking out the Weld County Fair. We love being here, and we'd love having you here too!



**32 municipalities**

**4,016 square miles**

**365,000+ people**

**21-mile Poudre Trail**

**Pawnee Buttes**

**Craft breweries**

**Live music**

**Festivals**

**Hour from Cheyenne (WY)**

**Hour from Denver**

**Hour from RMNP**

**Hour from DIA**



Exciting things are happening in Weld County!



## Weld picks \$490M downtown Greeley project for offices

The Weld County commissioners Monday approved a downtown spot for a new judicial center and a future administrative center — a project with...



## 3 Weld departments receive national recognition for programs, projects

Three Weld County departments earn the 2025 National Association of Counties Achievement Awards.



## Weld County's 2025 budget prepares for continued growth across the county

Weld County approved the 2025 budget, which includes \$563 million in expenditures, to ensure the continuation of current services and prepare for continued...



## Weld County launches interactive map to track development projects

The map displays information on current and proposed developments in unincorporated Weld County, including residential, commercial and...

